

CORPORATE SOCIAL RESPONSIBILITY

Maple Gold Mines Ltd. (the “**Company**”) strives to be a leader in Corporate Social Responsibility (“**CSR**”) across all of its investments and exploration activities. This policy commits all of Company's employees, officers, board members, consultants and contractors and demonstrates our commitments and values to our partners in social responsibility.

At the Company, CSR is a continuous commitment to ethical behaviour, fostering sustainable development, and enhancing the quality of life for our workforce, their families, and local communities. We commit to comprehend and respond to concerns and aspirations of the community, striving to improve their quality of life impacted by our business activities, and engage in partnerships to create a positive, lasting legacy.

The Company strives to act lawfully, surpassing national and local legal requirements. The Company aspires to be the employer of choice fostering acceptance and participation within local community and stakeholders.

Central to our mission is the imperative to do no harm to communities and the natural resource base supporting them, . Our approach requires continuous improvement, staying alert and responsive to emerging issues and considerations.

Transparent reporting is integral to our CSR commitment. Recognizing the value of our partnerships with communities, stakeholders and governments.

The Company is dedicated to continually improving across four CSR themes:

- Responsible Economic Growth – the Company pursues its business objectives lawfully, ethically and with utmost respect for employees, host communities and the environment, fostering shared sustainable development outcomes. In cases where the Company falls short, the Company is committed to striving for improvement.
- Environment – the Company actively manages environmental impact management through ongoing risk assessments during exploration. The Company promotes transparency and collaborates with stakeholders to implement best practices, always with an eye toward improvement.
- Human Capital - Recognizing employees as the Company’s most valuable assets, the Company prioritizes safe and healthy work conditions, along with fair remuneration, with the ongoing goal of achieving zero incidents across all activities.
- Community - the Company aspires to be a leader in community relations, grounded in treating people with dignity and respect. The Company is committed to working collaboratively and respectfully with stakeholders in a consultative framework to identify priorities and implement agreed actions, with a continuous commitment to improvement.

Approved by the Board of Directors on March 25, 2024.